

Commonly Used Non-Immigrant Visa Types

A-1, A-2	Diplomats, and foreign government officials and their dependents. Some dependents are granted work authorization.
F-1	Students - Work authorized under limited circumstances
F-2	Dependents of F-1 visa holder – No work authorization
G-1, G-2	
G-3, G-4	Employees of international organizations. Some dependents are granted work authorization
H-1A	Nurses - work authorized for the sponsoring employer
H-1B	Professionals - work authorized for the sponsoring employer
H-2B	Temporary workers - work authorized for the sponsoring employer
H-3	Trainee, work authorized for the sponsoring employer
H-4	Dependents of H visa holders, no work authorization
I-1	Foreign journalists, work authorized for the sponsoring employer, dependents are not work authorized
J-1	Exchange visitors including students, scholars, and trainees. Work authorized under certain circumstances
J-2	Dependents of J-1, work authorized under certain circumstances
K-1	Fiancé of U.S. citizen, work authorized
M-1	Vocational students, work authorized under certain circumstances
M-2	Dependents, no work authorized
O-1	Individual of extraordinary ability in the sciences, education, business, athletics or the arts. Work authorized for the sponsoring employer.
O-3	Dependent, no work authorized
Q-1	International cultural exchange, work authorized for the sponsoring employer
R-1	Religious worker, work authorized for the sponsoring employer
R-2	Dependent, no work authorized
T	Victim of Human Trafficking or Violence, work with EAD
TN	Trade NAFTA, work authorized for the sponsoring employer
U	Victim of Crime, work with EAD
V	Spouse or dependent of Permanent Resident

*****Additional document are required when you appoint a Non-US citizen to a payroll assignment. Visa types in BOLD have been used at KU.**