

## Commonly Used Non-Immigrant Visa Types

A-1, A-2	Diplomats, and foreign government officials and their dependents. Some dependents are granted work authorization.
B-1	Business visitors – No work authorization
B-2	Visitor for pleasure – No work authorization
C-1	Transit visa – No work authorization
D-1	Foreign crewman, Work authorized for the sponsoring employer
E-1	Treaty Trader – Work authorized for the sponsoring employer
E-2	Treaty Investor – Work authorized for the sponsoring employer
<b>F-1</b>	Students - Work authorized under limited circumstances
F-2	Dependents of F-1 visa holder – No work authorization
G-1, G-2	
G-3, G-4	Employees of international organizations. Some dependents are granted work authorization
H-1A	Nurses - work authorized for the sponsoring employer
<b>H-1B</b>	Professionals - work authorized for the sponsoring employer
H-2A	Temporary agricultural workers - work authorized for the sponsoring employer
H-2B	Temporary workers - work authorized for the sponsoring employer
H-3	Trainee, work authorized for the sponsoring employer
H-4	Dependents of H visa holders, no work authorization
I-1	Foreign journalists, work authorized for the sponsoring employer, dependents are not work authorized
<b>J-1</b>	Exchange visitors including students, scholars, and trainees. Work authorized under certain circumstances
<b>J-2</b>	Dependents of J-1, work authorized under certain circumstances
<b>K-1</b>	Fiancé of U.S. citizen, work authorized
M-1	Vocational students, work authorized under certain circumstances
M-2	Dependents, no work authorized
O-1	Individual of extraordinary ability in the sciences, education, business, athletics or the arts. Work authorized for the sponsoring employer.
O-3	Dependent, no work authorized
Q-1	International cultural exchange, work authorized for the sponsoring employer
R-1	Religious worker, work authorized for the sponsoring employer
R-2	Dependent, no work authorized
<b>TN</b>	Trade NAFTA, work authorized for the sponsoring employer
TD	Trade NAFTA dependent, no work authorization

**\*\*\*Additional document are required when you appoint a Non-US citizen to a payroll assignment.**